MESSAGE FROM THE PRESIDENT
Tina Moffat, McMaster University

We are now looking forward to the annual CAPA-ACAP meeting in Winnipeg, Manitoba, October 28-31, 2015. Please watch the website for upcoming conference details and calls for symposia and abstracts. If you are a new CAPA-ACAP student member, please remember that CAPA-ACAP does provide some student travel funding for those who present a podium or poster paper at the meeting.

The new CAPA-ACAP website has been launched. We are now in the final phase of the website construction, which includes issuing usernames and passwords to all members so they will be able to access the website’s members-only privileges. In the next few weeks, we will send all members a username and a link that invites you to create a password. If you have any difficulties, please contact our web designer, Cheryl Takahashi (cheryl@takahashidesign.ca), and she will help you get your password. If you are a member but do not get an email from us, please contact me at capa@mcmaster.ca and we will make sure we get an email out to you. Please continue to send our website editor, Asta Rand (asta.rand@mun.ca) job announcements, news, and photos to post on the website to keep it fresh.

At the last CAPA-ACAP business meeting in Fredericton, we formed an ethics sub-committee to draft an Code of Ethics for CAPA-ACAP that will be posted on our website. The committee consists of: Dr. Sylvia Abonyi (U. of Saskatchewan), Megan Bower (PhD student, MUN), Dr. Tracy Rogers (UTM), Asta Rand (PhD student, MUN), and Dr. Michael Schillaci (UTSC). Over the past six months, they have worked by committee to draft a statement that I will be circulating to members shortly. Please take the time to read it and comment on it. After we have gathered feedback from members, the committee will create a final draft that we will vote on at the CAPA-ACAP business meeting in Winnipeg in October, 2015.

Finally, it is with regret that I write my last CAPA-ACAP newsletter message from the president. I have truly enjoyed this position, and have been honoured to serve this association over the past three years. I have had the privilege to work with an amazing CAPA-ACAP executive and members, who have donated their time and effort with generosity and grace. I am happy that I leave this position with a healthy and vibrant association. I look forward to being a member of CAPA-ACAP for years to come!

To read more about Derek’s career path so far, go to page 14.
MESSAGE FROM THE
STUDENT REPRESENTATIVE
Madeleine Mant, McMaster University

Dear CAPA-ACAP Student Members:

I hope your winter semesters have all been productive and enjoyable! As the semester closed, I was thrilled to see announcements across various social media platforms celebrating submitted dissertations and successful defenses. Congratulations to all those who are currently enjoying the transition from graduate student to fully-fledged M.A., M.Sc., or Ph.D.!

Whenever I speak to graduate students concerning the greatest challenges they face in school, the discussion inevitably moves toward the feelings of isolation that accompany many forms of fieldwork (I am certainly familiar with this – keeping quiet in the archives is one of my greatest trials!) and the writing process. To combat their reclusive instincts, a group of students in the McMaster Anthropology Department have started an informal writing circle for the summer. The group meets three times a week from 9 a.m. to 4:30 p.m. The rules are simple: no cell phones, no Internet access, and come with all your materials, prepared to work. Taking breaks with the group helps ensure that everyone is conscious of taking breaks to eat and the afternoon break includes a physical activity, such as basketball or strolling around the nature preserve that borders the McMaster campus. The idea is simple and yet incredibly effective – support each other to help meet academic goals.

Group writing may not be for everyone, but maintaining a connection with one’s peers and colleagues is important, both personally and professionally. Never underestimate the benefits associated with incorporating some socializing into your day!

It is never too early to begin thinking about the CAPA conference, which will be happening this fall in Winnipeg. I encourage all student members to consider presenting – you have the whole summer to dream up an abstract!

If you have not done so already, please ‘Like’ the Canadian Association for Physical Anthropology group on Facebook. The group is a great resource for anthropology-related articles and news.

As ever, please feel free to contact me with any of your concerns at mantml@mcmaster.ca.

Best wishes,
Madeleine
University of Toronto, St. George

Congratulations to Derek Congram, for winning the Ellis R. Kerley Award, recognizing his 'excellence in pursuit of developments in the field of forensic anthropology'. Derek was given this award in February, at the 2015 American Academy of Forensic Sciences meeting in Orlando, Florida.

University of Toronto Scarborough

The University of Toronto Scarborough is very happy to announce that Dr. Julie Teichroeb has taken a tenure-track faculty position in the Department of Anthropology starting this July. Dr. Teichroeb is a primatologist whose research focuses on the evolution of sociality, group formation and the underlying causes of social organization.

University of Alberta

From Pamela Mayne Correia: I continue to provide the forensic anthropology programming here in the Department of Anthropology at the University of Alberta. As we have had a number of retirements over the past few years (Dr. Owen Beattie and Dr. Nancy Lovell), we have spent the last couple of years rethinking how our biological anthropology program should look with the current academic faculty (myself, Dr. Sandra Garvie-Lok, and Dr. Lesley Harrington). With a range of expertise in isotope analysis, dental anthropology, bioarchaeology, osteology, cremation, and taphonomy analysis, we can offer a wide range of courses. I am looking forward to new students interested in working in the areas of forensic taphonomy and cremation. As part of my role in the department, I am the curator for our osteology collections and was fortunate to receive the Curator Hall of Fame Award, which was presented to me in a lovely reception this past March.

Simon Fraser University

Research on vertebrae shape and back pain by Dr. Kimberly Plomp and colleagues was picked up by media in the UK (BBC, Daily Mail, NHS website) and Canada (Vancouver Sun, and Global News). Links below. Global News, Vancouver Sun, BBC, Daily Mail (paraphrasing alert!), NHS, BioMedCentral article.
SFU and UBC students are joining Dr. Hugo Cardoso (SFU, Department of Archaeology) this summer as volunteers in a field/lab experience at the Santaréem Municipal Museum in Portugal, where they will be involved in cleaning, labelling and cataloguing human remains excavated from local medieval sites of the Muslim occupation period. Dr. Cardoso is starting a collaborative project with a local archaeologist to study population health, disease, structure and dynamics during the Muslim Golden Age in Portugal. This experience includes visits to local archaeological sites and historic buildings in Santaréem, in addition to a short trip to Porto, for a visit to the National Institute of Legal Medicine and the Natural History Museum. In the future, Dr. Cardoso will develop a formal field school in Portugal which will be offered by SFU, but open to all students interested.

**University of Manitoba**

Dr. Tracey Galloway is spending a busy summer collecting data for two new CIHR-funded projects. "Access to federal health programs" (CIHR 134071) is a study of the biological effects of differential program access in 14 Yukon First Nations. The "Nunavut End of Life Care Project" (133655) examines Inuit experiences of medical travel and health services during cancer and end of life care. University of Manitoba student Kirsten Bruce will be traveling north with Tracey to collect data for her MA research.

**McMaster University**

Kandace Bogaert will take up a postdoc this fall with Mark Humphries (Director, Laurier Centre for Military Strategic and Disarmament Studies). Annabelle Schattmann completed her Master’s thesis, titled, *The Co-occurrence of Scurvy and Rickets in 16th to 18th Century Skeletal Material from Douai, France.*
RECENT
PUBLICATIONS

University of Toronto Scarborough

http://journals.plos.org/plosone/article?id=10.1371/journal.pone.0120952

McMaster University


http://www.cell.com/current-biology/abstract/S0960-9822(15)00420-0

Dr. Megan Brickley will be running a workshop with Dr. Buckberry at the PPA meeting in Buenos Aires (workshop dates 16th-17th August).

**Metabolic Diseases in Palaeopathology**: How to use recent developments in your research, and utilise resources offered by the newly launched [Digitised Diseases](#) website.


**American Association of Physical Anthropologists**: Atlanta, Georgia. April 13-16, 2016. Go to: [http://physanth.org/documents/34/Call-for-presentations-AAPA-2016-Atlanta.pdf](http://physanth.org/documents/34/Call-for-presentations-AAPA-2016-Atlanta.pdf)

**British Association for Biological Anthropology and Osteoarchaeology**: Sheffield, England. September 18-20, 2015. Go to: [http://www.sheffield.ac.uk/archaeology/events/babao](http://www.sheffield.ac.uk/archaeology/events/babao)

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**2015 Shelley R. Saunders Research Grant Recipients**

The 2015 recipients of the Shelley Saunders Research Grant are:

**Kayla Hartwell**, PhD candidate from the Department of Anthropology, **University of Calgary**, for her research project, titled 'Mechanisms for Fission-Fusion Dynamics in Spider Monkeys (*Ateles geoffroyi*) at Runaway Creek Nature Reserve, Belize'.

**Asta Rand**, PhD candidate in the Department of Archaeology, **Memorial University of Newfoundland**, for her dissertation research, entitled 'Understanding the Diet and Mobility of the Classic Maya of Belize: A Multi-Isotopic Approach'.

**Elizabeth Sawchuk**, Department of Anthropology, **University of Toronto**, for her PhD dissertation, 'Social Change and Human Population Movements – Dental Morphology in Holocene Eastern Africa'.

Congratulations to the 2015 Shelley R. Saunders Thesis Research Grant winners!
2015 CAPA-ACAP MEETING DESTINATION: WINNIPEG

The deadline for symposia proposals is July 31, 2015. Please include titles, participant names and a brief abstract of the proposed symposium.

The deadline for abstracts is Sept. 15, 2015.

Details coming soon on the CAPA-ACAP website for where to send your proposals and abstracts.

PROPOSAL FOR CAPA-ACAP REGIONAL REPRESENTATIVES
Jennifer Sharman

CAPA-ACAP is a great organization with members spread across Canada. While the officers can all be easily reached by email, I propose that we add regional representatives to the infrastructure of the organization.

These regional representatives would facilitate communication between the geographically widespread regions of Canada and the officers. From the officers’ side, it would aid communication to have specific members to contact for updates, information, and suggestions (and newsletter news!). Regional representatives would give members more of a voice; everyone has existing relationships within their own departments and universities, and probably within their wider geographical region as well. Using these existing networks, regional representatives would pass on any suggestions or comments to CAPA-ACAP officers, for dissemination to the organization. The goal is to encourage discussion and feedback within the wider organization.

I welcome any comments or suggestions regarding this proposal (jsharman@dunelm.org.uk); it will be discussed further at the 2015 CAPA-ACAP Business Meeting in Winnipeg.
The human past has always intrigued me, and I found my calling in bioarchaeology during my undergraduate degree at Trent University. Several undergraduate courses left me fascinated with the ancient Maya and what their skeletons could tell us about their lives. It was also during this time that I volunteered for the 34th Annual Canadian Association for Physical Anthropology conference in 2006, when I first became a CAPA-ACAP student member.

After receiving my B.Sc. (Honours) in Anthropology with an emphasis in archaeology, I continued my studies at Trent in the Anthropology M.A. program under the supervision of Dr. Anne Keenleyside. My M.A. research involved macroscopically and isotopically analyzing the skeletal remains excavated in the 1980s from the ancient Maya site of Caledonia, Cayo District, Belize. First, I confirmed and expanded upon the original MNI, age, sex, and stature estimates provided by Dr. Herman Helmuth, and recorded observed pathological lesions. Second, I collected and prepared bone collagen from 21 individuals for stable carbon and nitrogen isotope analysis, and bone and tooth enamel carbonate from 18 and 6 individuals, respectively, for carbon and oxygen isotope analysis. This research was funded by several internal awards from Trent University, as well as a SSHRC Joseph-Armand Bombardier CGS Masters Award. As was expected given previous studies of ancient Maya diet, the Caledonia Maya consumed a varied diet, based primarily on maize (corn) with contributions from terrestrial animal protein and some freshwater resources. Although I originally proposed four individuals may have consumed marine protein, a subsequent analysis of their oxygen isotopes revealed they were local and did not grow up in a coastal area where marine resources would have been available for consumption.

Upon receiving my M.A., I began work as an Archaeological Field Technician with Archaeological Services Inc. (ASI), based out of Toronto, ON. I primarily worked on the Stage 4 excavations of precontact Huron-Wendat village sites, although I also excavated several other site types, including precontact lithic scatters and historic European sites. After receiving my Applied Research Licence from the Ontario Ministry of Tourism, Culture, and Sport (No: R447), I was promoted to Field Director in the spring of 2013. My duties included maintaining field notes, interacting with members of the public on behalf of ASI, and supervising a crew of five Field Technicians while identifying sites by shovel testing and field-walking.

In the fall of 2013, I began my doctoral studies at the Memorial University of Newfoundland in St. John’s, NL, under the supervision of Dr. Vaughan Grimes. I have since completed all coursework, my Spanish language requirement, as well as the first of three comprehensive exams. By the time this newsletter is published, I will have submitted
my second exam, and hopefully will be preparing for my third. My studies have been funded by several internal awards from Memorial University, as well as a SSHRC Joseph-Armand Bombardier CGS Doctoral Award, and, most recently, the Shelley R. Saunders Thesis Research Grant from CAPA-ACAP.

While my doctoral research continues to involve the ancient Maya, my interests have expanded to include an understanding of their mobility patterns in addition to their subsistence. The analysis of strontium and stable oxygen isotope ratios in human tissues is well-documented among the ancient Maya, specifically in the context of long distance elite interactions at major Maya sites. My research will employ these techniques to gain a better understanding of how lower status individuals from smaller Belizean sites moved across their landscape and how this may have differed from the mobility patterns of elite individuals at larger sites. My research will involve conducting a series of isotopic analyses and perhaps radiocarbon dating of samples in order to further contribute to interpretations of Classic Maya mobility and subsistence.

In addition to my studies, I have also had several volunteer and employment opportunities throughout my academic career. I volunteered during several conferences hosted by the institutions where I have studied, and in September 2013, I became the CAPA-ACAP Website Editor. My interest in teaching has been inspired by the Teaching Assistant positions I have held during my graduate studies. I have primarily supervised biological anthropology or osteology laboratory sessions, graded assignments, and invigilated exams. This summer, I will expand upon these experiences, as I will be instructing the osteology course as part of the Slavia Field School in Mortuary Archaeology in Drawsko, Poland.

Overall, throughout my academic career, I have had many amazing opportunities to conduct research, travel, teach, and learn. This was made possible by various individuals, institutions, and funding agencies. My hope for the future is not only to continue to grow academically, but also to pass my knowledge on to others, whether in the classroom, field, or lab.

Asta working in the Memorial Applied Archaeological Sciences laboratory at MUN.  
*Photo credit: Alison Harris*
Elizabeth is a PhD candidate at the University of Toronto studying human dental morphology and the spread of food production in eastern Africa. She grew up in Edmonton, Alberta, and received her B.A Honours and M.A. from the University of Alberta. Her lifelong dream to do archaeology in Africa can be traced back to some children’s books on Ancient Egypt bought by her unsuspecting parents.

Her dissertation centres around a new skeletal collection she excavated from several mid-Holocene “pillar sites” in northwestern Kenya through the Later Prehistory of West Turkana (LPWT) project. Radiocarbon dating suggests construction and use of these megalithic burial sites between 5270 to 4825 cal BP. Because these sites coincide with the appearance of domesticated animals, and are the earliest megalithic constructions in the region, it is likely that they were built by some of East Africa’s first pastoralists. The pillar sites therefore date to a period of profound economic, social, and environmental change in the Turkana Basin. They not only represent the beginning of East Africa’s strong pastoralist tradition, but an opportunity to study human adaptation during another period of global climate change.

However, the origin of the people involved in the construction of these pillar sites remains unclear. Did they emigrate from the desiccating Sahara at the end of a major African wet phase, or descend from hunter-gatherer-fisher populations already living around Lake Turkana? What was their relationship to rich herding cultures that appear further south a millennia later?

Elizabeth is addressing these important questions in her dissertation by comparing the dental traits of the new skeletal sample from West Turkana to archaeological skeletons of previous foragers and later pastoralists across Kenya and northern Tanzania. Her research tests biological continuity in the region from the early to middle Holocene as means of
exploring human migration associated with the spread of herding.

Elizabeth spent five months last year collecting her data from National Museums in Nairobi and Dar es Salaam, as well as the Turkana Basin Institute. With the help of the Shelley Rae Saunders Award, she will finish her data collection by visiting two final collections at Harvard University and the Smithsonian Institute. Elizabeth has also worked on terminal Pleistocene burials from the Mlambalasi rockshelter in southern Tanzania, and is keenly interested in dental anthropology, bioarchaeology, and exploring human population movements in the past. She has a passion for excavation and hopes to continue working in eastern Africa after completing her doctoral studies.

Elizabeth excavating at the Lothagam North pillar site, Turkana, NW Kenya.
Photo credit: Kate Grillo.

PHYSICAL ANTHROPOLOGY ON THE WEB

In this issue, we’ve got the bioarchaeology blog, Deathsplanation, by Alison Atkin, and the website of the Paleo-oncology Research Organization, which is dedicated to the promotion of interdisciplinary, open-access research on cancer in the past.

Bioarchaeology blogs are popular, while other fields of physical anthropology seem to be quieter on the blogging front. Primatology and medical anthropology seem to be underrepresented. Bloggers say that unexpected advantages and opportunities have come from this work. Indeed, Kristina Killgrove, whose blog, Powered by Osteons, was profiled in the previous CAPA-ACAP newsletter, is now writing a regular blog for Forbes (http://www.forbes.com/sites/kristinakillgrove). Of course, blogging is also a great forum for public outreach! If any enterprising CAPA-ACAP members start up a blog, let us know so that we can feature your work in the newsletter.

DEATHSPLANATION

Deathsplanation is written by Alison Atkin, a Canadian PhD student at the University of Sheffield, England. The blog started as a way for Atkin to share her research and discuss topics of interest (as you may guess from the title of the blog, death/science are regularly covered), but there are also sections for her excellent ‘doodles’ and outreach activities.

Atkin’s PhD research involves demographic modelling of Black Death population profiles, and she does blog a bit about her research. Perhaps more in line with the medium, though, Atkins discusses her attempts to include art and personality into her academic work. One post documents her award-winning conference
poster on attritional mortality - hand-drawn and interactive (lift-the-flap style), Atkin’s poster design refreshes the conventional model.

Disability in archaeology is a particularly important topic that Atkin has covered, including her personal experience in archaeology, academia and adapting to hearing loss. The second part of this four-part series includes an enlightening discussion of how conference organizers can ensure that those who use hearing aids can successfully participate in conference sessions (spoiler: induction loops are essential).

Another recent post discussed the misrepresentation of academic research in the media (in which the media managed to mutate some research on the Black Plague into blaming gerbils for spreading the disease). With a wide range of subject matter, conversational, clever and entertaining writing style, discussions informed by knowledge and experience, and Atkin’s illustrations woven throughout, this blog is definitely worth following.

PALEO-ONCOLOGY RESEARCH ORGANIZATION

Founded in 2013 by Kathryn Hunt, Roselyn Campbell, Casey Kirkpatrick and Jennifer Willoughby, the Paleo-oncology Research Organization aims to provide access to information about cancer in the past: its history, biocultural context and epidemiology. After being diagnosed and surviving ovarian cancer, Hunt began thinking more about bioarchaeological cancer research. With previous experience in Egyptian bioarchaeology, she was particularly interested in the social perceptions of cancer in Ancient Egypt. Hunt began to look for research on cancer in the past, and realized that there had not yet been any synthesis of such work. With her friends and colleagues, Campbell, Kirkpatrick and Willoughby, some of whom had been affected by cancer in their families, it was decided that they would undertake this project, collating ancient cancer research in an online, open-access repository. Their work so far is a growing list of research on both malignant and benign neoplastic disease in the past. There are also educational videos on cancer development and biology, examples of posters presented at conferences, and a Google map showing the global distribution of bioarchaeological evidence of cancer. They hope to promote interdisciplinary collaboration as well as open access to research on cancer in the past; future plans include the development of an online paleo-oncology database.

If you’re interested in finding out more, you can add your name to their email list to receive their newsletter, or follow the PRO on Facebook, Twitter, or Instagram.

Headstone of Ann Turner (d. 1734) with cause of death noted as cancer.  
*Photo credit: Morguefile.*
CAREERS IN ANTHROPOLOGY
SPOTLIGHT ON...
DEREK CONGRAM

Jennifer asked me if I would write about my post-PhD career and I agreed without really considering it. I agreed in part because I receive many emails from students who are facing graduation, are anxious about their futures, and are looking for advice, particularly about how to get involved in human rights contexts, which is my area of expertise. There is a lot of interest in this application of archaeology and bio-anthropology, but jobs are few, so I thought that by illustrating my recent and current reality, it would give those looking to do the same an accurate idea of how things are in this realm. I should also say up front that my career path is pretty unstable, involves hard-core nomadism, and I’m not sure that many would want to follow it (tough sell, eh?), but here goes...

About half of my professional life (so far) actually came before I did a PhD, mostly bouncing between contracts in forensic investigation and bioarchaeology. As such, I began my doctoral studies with quite a bit of practical experience in the field and lab, and a pretty good sense of what I needed to continue in a career that was forensic-focused, but did not exclude teaching or research in conventional archaeology/anthropology. My PhD research was designed to fill a gap that I saw in the existing field of forensic/humanitarian anthropology.

My PhD research was on spatial analysis and GIS-modelling of clandestine mass graves from Spanish Civil War rearguard killings. I chose Spain because the context simulated forensic work really well (recent research shows that over 130,000 people were extra-judicially executed during and immediately following the 1936-1939 war), but was essentially historical bioarchaeology. The issue is politically sensitive in Spain: the government has eschewed the work, instead leaving it to non-governmental organizations and universities to collect witness testimony, conduct historical research, exhume and analyze the remains. When I was nearing the end of my PhD, I presented preliminary results at the 2010 meeting of the American Academy of Forensic Sciences. At the conference, I spoke with some managers at a U.S. Department of Defense laboratory in Hawaii, which is dedicated to the search for and

Derek drawing a soil profile at a (then-buried) Vietnam War helicopter crash site.
*Photo credit: Paul Villanueva.*

Derek analyzing remains exhumed from an unmarked mass grave in Spain.
identification of missing U.S. combatants from past wars (formerly “JPAC-CIL” but recently re-organized as the Defense POW/MIA Accounting Agency). At that time, the lab management was instituting some really innovative ways of incorporating recent graduates, including non-U.S. citizens. Two weeks after the conference, I was interviewed over the phone and offered a post-doctoral research position, which I happily accepted.

There is little greater motivator for finishing a thesis than impending childbirth (NOTE: I am not advocating that those in a thesis rut become or get someone else pregnant) and I submitted my thesis two days before our son, Thomas, was born. Five weeks later, we flew to Hawaii. I was to be conducting GIS-based analysis of burial locations of missing U.S. personnel, but a series of complications (perhaps inevitable being a foreigner at the U.S. Department of Defense, but also as part of a massive military bureaucracy) meant that much of my next two years was spent doing the work of lab employees (about thirty archaeologists, biological anthropologists and a few dentists): directing fieldwork and lab-based anthropological analysis. In my third year, the dynamic changed, and I received funding and time to work on GIS-based research. However, that same year, my wife was accepted to do a Ph.D. at the University of Toronto, so we left Hawaii in August 2013.

People are often shocked to hear that we left our sunny life and work at a huge, exceptionally well-funded lab in Hawaii for Canada, but it was an easy decision. My wife put her career as a cultural anthropologist aside so that we could be together while I did my Ph.D. While it was not difficult to convince her to move to Hawaii, her visa did not permit her to work. So, after seven years of supporting my professional development, there was really no question about leaving Hawaii so that she could finish her studies. Besides, having been raised as a Toronto Maple Leafs fan, I thought it would be good for me to experience their perpetual mediocrity up close. After two seasons of this, I’m over it now.

I was anxious about the move to Toronto, not knowing what I would do (other than be a stay-at-home dad, a serious role that I embrace), but several people made me feel welcome and alleviated some of the stress. The management at the U.S. Department of Defense lab generously allowed me to continue working remotely for a while after we left the U.S. A couple of faculty members at the University of Toronto Anthropology Department (St. George) have made me feel welcome, including me in classes and department activities. Other colleagues have been decidedly unwelcoming, which surprised me a bit, despite warnings that I should expect this.

Soon after settling into Toronto, a former colleague who works at an international legal organization asked me if I would help with some investigations overseas. This involved three trips, ranging between one week and one month and will involve court testimony in the next year. Over the summer, I also did some short contracts with organizations in Chad and Serbia. Between contracts, I responded to a publisher’s call for books in anthropology and

Derek playing soccer with Vietnamese kids at an orphanage. He says that the kids kicked his ass and he left with blisters.
pitched a book, which is now out for external review. I also took advantage of downtime to write other things for publication - something I had too little time for in Hawaii.

About a year ago, I was contacted by the International Committee of the Red Cross (ICRC). They had been to the U.S. Defense lab in Hawaii and asked for advice on setting up a GIS-platform for their work searching for missing persons from armed conflicts in several countries. Lab management referred that person to me. As a result, a geographer friend, Gill Green, and I will be working with ICRC delegations in three countries this year, most of the work remotely (so I can still walk the kids to school).

Finally, this past semester (January-May 2015), I taught two classes at the University of Toronto’s Trudeau Centre for Peace, Conflict and Justice (Political Science). One of these was a research methods course, so fairly generic. Although political science seems like a professional detour, I have a Master’s degree in International Politics (and one in Archaeology), and students seem to appreciate my perspective from the field, helping relate forensic and humanitarian work to the broader socio-political context. This, in turn, has led to my participation in a research project in Latin America this year.

In sum, my post-PhD career has been a mix of applied field/lab work, research, teaching, writing and – not least – supporting family at home. Balancing these has been a challenge and there has been a fair dose of stress related to an uncertain future. I suspect my mixed-bag example of chasing contracts, walking kids to/from school, writing for an hour or two each day, cooking, and contract-teaching is hardly attractive to impending or recent graduates. I see it is pragmatism at its best. I see an investment in my wife’s continuing education as something that I owe to her and an investment in our future careers.

This conflicts somewhat with my near-term career, but the pay-off is time at home with family and broadening my experience.

My advice for those looking for post-graduation work:
1. Don’t turn down an opportunity because it is not exactly what you want. Instead, use it as an opportunity to broaden your experience.
2. Network. It sounds cliché, but it works. My work overseas last year was because of people who I met and worked with fifteen years ago. Gill, my current research partner, was a dorm-mate during an exchange to Japan almost twenty years ago.
3. Be flexible. A willingness to go (almost) anywhere gave me opportunities and introduced me to people who would be friends, colleagues and collaborators in the future. When I did not have a contract or research project, I wrote.
4. Form partnerships. Most of my publications are co-authored, my current research is inter-disciplinary/international, and, of course, my relationship with my wife is personal and professional. I benefit tremendously from all of these.

Derek taking skeletal layout photographs for a site where hundreds had died/were executed and buried in unmarked graves during and following the Spanish Civil War.

Photo credit: Eleonor Fernandez.
CAPA-ACAP Business Meeting  
Friday, Nov. 7, 2014, Fredericton, New Brunswick

Minutes recorded by Ian Colquhoun (CAPA-ACAP Treasurer); transcribed by Tina Moffat (CAPA-ACAP President). The meeting started at 4:37 pm.

1. Approval of the Agenda: motion, Tracey Galloway, seconded, Sylvia Abonyi; approved.

2. Approval of Minutes: motion, Tracy Prowse, seconded, Masako Fujita; approved.


4. President Report: Introduces new website, designed by Cheryl Takahashi; notes there will be a members login only area that will include: recent newsletters, membership list, past business meeting minutes, Secretary-Treasurer reports, membership status, can create automatic membership renewal alerts. Introduces Asta Rand, new webmaster (aka website editor). Website includes French translation side. Transferred information from old site and revamped it (e.g. executive profiles, grad student profiles, current meeting page). Maddy Mant (student representative) will solicit more grad profiles. Also, student resources can be added to. Tina thanks Leslie Chan and Jennifer Johnson for their time as web masters.

5. Secretary-Treasurer report (see attached): motion, Andrew Nelson, seconded by Rob Hoppa; approved.

6. Webmaster report: Asta Rand introduced herself and her background (2nd year PhD student at MUN, Vaughan Grimes is supervisor – looking to defend in 2017). Nominated as webmaster in summer of 2014. Enthusiastic to step into the role. Likes the new website appearance. Things possibly to add in the future: more student profiles, student research opportunities, etc. Applause!

7. Newsletter Editor report: Jen Sharman unable to attend (report read by Tina); send new MA/PhD abstracts, websites, and fieldwork reports, etc. Is the newsletter actually being read? The majority of the members at the business meeting said yes, they do read it.

8. Student Representative report: Maddy Mant thanked Amy Scott for her work as the previous rep, and for her feedback to her inquiries. Student luncheon: thanks to Anne Keenleyside and Kim Plomp for being guest speakers.

9. Ethics Statement: revisited this topic; asked for input and impressions. Asta Rand remarked that APA/SAA versions could be used as templates. Rob Hoppa suggested something that is brief, but that is broad and captures the essence of CAPA’s perspective on ethical research. Tina suggested that a sub-committee be formed to draft an ethics statement that could be circulated to the membership and once approved, posted on the new website. Sylvia Abonyi, Megan Bower, Asta Rand, Michael Schillaci volunteered to join the sub-committee. Tina also volunteered Tracy Rogers, who wasn’t at the business meeting, but had contacted Tina previously and said she wanted to be part of the sub-committee if it was formed.

10. Student Paper Awards Authorship Issue: Tina summarized the current terms of the prizes, which
stipulate single authorship. Vicky Gibbon noted that even a single-authored paper could have substantial input from others. Asta commented that the poster on which she was first author…Deb Merritt and Vicky Gibbon both commented on the ethical issue of working with Chinese skeletal material and the people who curate the material, as they have to be named as co-authors. Vaughan Grimes suggested a journal style listing of authors’ contributions to the paper. He noted that a student author with multiple co-authors could still bollocks up the presentation of the paper. Tracey G. and Cory M. both asked rhetorically whether there was a good argument for not offering a prize to multi-authored papers? Michael S. reviewed the judging criteria for everyone, to make clear the dimensions of the papers being judged. Megan B. commented that her single-author paper had help. Tina commented that outside help was a critical component of the academic process. Some students said that they wanted the judging criteria to be transparent. Tina stated that the criteria by which the student papers will be judged will be posted on the website. Motion proposed by Rob Hoppa, Andrew Nelson, and Vicky Gibbon: Student Award competition will allow multi-authored papers, with any award going only to the student, and to be eligible the student’s contribution must be substantive. Tracy P. seconded. Motion was adopted unanimously.

11. Other Business: Suggested that the Web Master name be changed to Website Editor and the term changed from 5 to 3 years in line with other executive positions. Andrew N. noted that this must be changed in the constitution; amendment pending if made at next business meeting in 2015.


2016 – Trent to host the meeting. Hosts: Anne K. and Jocelyn Williams. Anne said the venue will be the Holiday Inn (sigh), but will do their best to host a great meeting. Applause!

13. Tina thanked Kumari Mitra and Vicky Gibbon and volunteers at UNB for all of their hard work to put on such a great meeting this year!

The business meeting ended at 5:28 pm.
Secretary-Treasurer’s Interim Report
CAPA-ACAP Annual Meeting, Fredericton (UNB) 2014

1. Statement of Income and Expenses for 2014 (to Nov. 5, 2014)

CAPA Community Account Opening Balance
(for the period Dec. 18, 2013 to Nov. 5, 2014): $ 45,568.81

Income:
2014 Membership dues (cheques): $ 698.85
Bank interest to date: $ 2.31
Transfer of funds from UTSC (Annual Meeting 2013): $ 5,933.56
Transfer of funds from PayPal account (May 23, 2014): $ 2,940.00
Transfer of funds from PayPal account (Oct. 16, 2014): $1,875.00
Amount currently in PayPal account (Nov. 5, 2014): $ 24.28
Donations to Shelley R. Saunders Thesis Research Fund: $ 20.00
Sponsorship funds re. 2014 Student Workshop: $xxx.xx (?)
Sub-total revenue for 2014 (to Nov. 5, 2013): $ 11,494.00

Expenses:
Oschinsky-McKern & Davidson Black Awards 2013: $ 975.00
Student travel reimbursements 2013 (15 x $ 50 + 1 x $25): $ 775.00
Shelley R. Saunders Thesis Research Awards 2013 (3 x $ 800): $ 2,400.00
New Webpage Design (first installment): $ 2,073.75
2015 Annual Meeting, Winnipeg – Fort Garry Hotel deposit: $ 750.00
Reimbursement of Exec. member 2014 dues (M. Mant, J. Sharman, A. Rand): $ 75.00
Reimbursement for cost of Student Luncheon Guest Speaker gifts: $ 64.58
Student travel reimbursements 2014 ($ 50.00 x ‘x’): *TBD
Sub-total expenses for 2014 (to Nov. 5th/’14): $ 7,113.33

Community Account Balance to Nov. 5, 2014: $ 49,949.48

* TBD = To Be Determined

2. Current Assets (as of Nov. 5, 2014, Online Banking Check):
Bank of Montreal:
Community Account Funds: $ 53,739.40
Total Assets: $ 53,739.40

3. Comparative figures for revenue from membership (2002-2014):

2002: $ 2,243.73
2003: $ 3,629.72 (year of increase in membership dues)
2004: $ 5115.01
2005: $ 4,838.26
2006: $ 5,619.97
2007: $ 6,162.78
2008: $5,755.76
2009: $4,002.97
2010: $2,439.20
2011: $6,458.87
2012: $5,224.96
2013: $4,295.78
2014: $5,513.85

4. Membership Breakdown 2014 (as of Nov. 5, 2014):

<table>
<thead>
<tr>
<th></th>
<th>New</th>
<th>Renewal</th>
<th>Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student</td>
<td>32</td>
<td>39</td>
<td>71</td>
</tr>
<tr>
<td>Full</td>
<td>4</td>
<td>41</td>
<td>45</td>
</tr>
<tr>
<td>Totals</td>
<td>36</td>
<td>80</td>
<td>116</td>
</tr>
</tbody>
</table>

plus, together with 10 Life Members = 126 Members in CAPA-ACAP for 2014.

Membership Breakdown 2013 (for comparison):

<table>
<thead>
<tr>
<th></th>
<th>New</th>
<th>Renewal</th>
<th>Totals</th>
</tr>
</thead>
<tbody>
<tr>
<td>Student</td>
<td>39</td>
<td>36</td>
<td>75</td>
</tr>
<tr>
<td>Full</td>
<td>11</td>
<td>43</td>
<td>54</td>
</tr>
<tr>
<td>Totals</td>
<td>50</td>
<td>79</td>
<td>129</td>
</tr>
</tbody>
</table>

plus, together with 10 Life Members = 139 Members in CAPA-ACAP for 2013.

There was a slight decline in total membership in 2014 compared to 2013. However, a membership of 126 to this point in 2014 is slightly above the mean membership of CAPA-ACAP going back to 1996 (mean = 122.9; see Comparative Membership totals below). New memberships account for 31% of paid memberships in 2014, with 89% of those being New Student memberships. Renewals for 2014 in both the “Student” and “Full” membership categories were very close to the 2012 numbers, with almost no difference in total Renewals between 2013 and 2014. Some late 2014 memberships could still yet trickle in (e.g., on-site memberships).

**Comparative Membership totals, 1996-2014**
(* historic high in CAPA-ACAP membership*)

Total membership 2014 (Fredericton): 126
<table>
<thead>
<tr>
<th>Year</th>
<th>Membership</th>
</tr>
</thead>
<tbody>
<tr>
<td>2013 (Toronto)</td>
<td>139</td>
</tr>
<tr>
<td>2012 (Victoria)</td>
<td>161</td>
</tr>
<tr>
<td>2011 (Montreal)</td>
<td>216*</td>
</tr>
<tr>
<td>2010 (Saskatoon)</td>
<td>95</td>
</tr>
<tr>
<td>2009 (Vancouver)</td>
<td>132</td>
</tr>
<tr>
<td>2008 (Hamilton)</td>
<td>168</td>
</tr>
<tr>
<td>2007 (Banff)</td>
<td>155</td>
</tr>
<tr>
<td>2006 (Peterborough)</td>
<td>130</td>
</tr>
<tr>
<td>2005 (Winnipeg)</td>
<td>130</td>
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<tr>
<td>2004 (London)</td>
<td>91</td>
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<tr>
<td>2003 (Edmonton)</td>
<td>96</td>
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<tr>
<td>2002 (Ottawa)</td>
<td>110</td>
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<tr>
<td>2001 (Winnipeg)</td>
<td>149</td>
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<tr>
<td>2000 (Burlington)</td>
<td>133</td>
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<tr>
<td>1999 (Fredericton)</td>
<td>117</td>
</tr>
<tr>
<td>1998 (Calgary)</td>
<td>62</td>
</tr>
<tr>
<td>1997 (London)</td>
<td>58</td>
</tr>
<tr>
<td>1996 (Kingston)</td>
<td>78</td>
</tr>
</tbody>
</table>

| Avg. membership 2010-2014 | 147.4 |
| Avg. membership 2005-2009  | 149.4 |
| Avg. membership 2000-2004  | 115.8 |
| Avg. membership 1996-1999  | 78.8  |

Avg. membership 1996-2014: 122.9